

MINUTES – WAYLAND SCHOOL COMMITTEE
Regular Session – December 15, 2014

A Regular Session of the Wayland School Committee was held on Monday, December 15, 2014, at 7:00 P.M. in the School Committee Room of the Wayland Town Building.

Present were:

Ellen Grieco, Chair
Barb Fletcher, Vice Chair
Malcolm Astley
Jeanne Downs

Absent:

Donna Bouchard

Also:

Paul Stein
Superintendent of Schools

Brad Crozier

Assistant Superintendent

Marlene Dodyk

Director of Student Services

Susan Bottan

Business Administrator

Also:

Finance Committee: Tom Greenaway, Nancy Funkhouser, Carol Martin, Thomas Abdella, David Watkins, Gil Wolin, Bill Steinberg
Brian Keveny, Town Finance Director

Energy Advisory Committee: Ellen Tohn, Tom Sciacca, and John Harper

Ameresco: Mike Zimmer, Hal Wires, and two others

Ellen Grieco convened the Regular Session at 7:01 p.m. and announced that Donna Bouchard will not be present due to illness.

1. **Comments and Written Statements from the Public:**

Tom Sciacca commented that he attended the Boston Pops and Wayland was featured in a slide show, specifically in views of the river during the winter. Tom encouraged joint recognition from all sides, as Wayland is a wonderful multi-faceted town and is not just known for its schools.

Barb left the meeting at 7:04 to ask when the FinCom would be attending this meeting; she returned at 7:06.

2. **Financial Matters:**

(a) Discussion of Budget Work Session Schedule with Proposed Agenda Topics, as well as Preparation for the Public Budget Forum:

The School Committee reviewed and discussed the budget work session schedule going forward, including budget discussions, other agenda topics, and the length of meetings. An extra meeting will be added on Monday, December 29, and January 26, 2015 will be reserved. The Committee will meet with the FinCom on Tuesday, January 20, 2015.

Members of the Finance Committee arrived at the meeting to hear the Superintendent's Budget Presentation.

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3. **Special Matters:**

(a) Superintendent's Recommended FY16 Budget Presentation:

For the benefit of the viewing audience, Paul noted that the budget book is posted online. Paul began his presentation with the HEART goals, as these goals drive the budget at each school. Paul commented that there are no major new initiatives in the budget; however, the overall theme of the budget is momentum – building on the district-wide initiatives that are in place and making sure that they take root and continue successfully. The key initiatives include the elementary school reconfiguration, supporting and challenging all students, realizing the potential of instruction technologies, fostering the life-long health and wellness of students, instituting the new DESE Model Evaluation System, and the introduction of Chinese language and culture into the program offerings.

Paul explained that he is putting three budgets forward: 1) a level service budget; 2) a recommended budget; and 3) an unmet needs budget.

Level Services Budget:

This budget takes into account all contractual obligations (COLA's, steps, lanes, and longevity, and utilities and transportation) and enrollment in regular education, special education, and ELL. It totals \$36,813,167 or a 3.9% increase (\$1,380,120) from the FY15 budget, and it maintains all programmatic services from this year to the next year. Paul detailed the percentage increase for each service. Paul also provided and detailed a list of reductions and reallocations in the level service budget.

Superintendent's Recommended Budget:

This budget represents an increase of \$197,812 or .6% over and above the level services budget or a 4.5% total increase. Paul noted the additional needs built into this budget, such as a high school health and wellness teacher, an assistant principal at Claypit Hill, the replacement of 190 staff computers, ramp-up courses for students "in the middle" in an effort to push them to achieve higher levels, and an elementary reading specialist for RTI. Paul explained the rationale for each addition.

A discussion ensued regarding the principal search at Claypit Hill, and whether or not the search would be impacted if an assistant principal was not included in the budget.

Unmet Needs Budget:

This budget includes a .5% increase or \$185,000 over last year in the personnel area to include a middle school writing specialist, elementary assistant principal, elementary reading specialist, Health & Wellness K-12 Department Chair, and elementary after school program stipends.

Paul described the connection to the artwork featured at the beginning of the presentation, entitled "Momentum," which is a public sculpture displayed in Singapore and was created in 2007 by David Gerstein.

FinCom Chair Tom Greenaway thanked the School Committee for inviting the FinCom to hear the presentation, and appreciates that Paul responded to the guidelines. He noted that Carol Martin will be the FinCom liaison to the School Committee and administrators in order to continue the dialogue. Tom also asked to receive the Q2 actuals in early January prior to the joint meeting on either January 20 or 26.

Carol Martin praised the creation of the Finance Subcommittee and applauded the members' hard work.

Malcolm asked the FinCom to keep in mind other unmet needs that were not mentioned, such as tuition-free full day kindergarten, tuition-free preschools, and elementary language program.

(b) Follow Up Discussion with Energy Advisory Committee & Ameresco regarding Solar Sites on School Property:

Ellen Tohn commented that based on the School Committee's feedback regarding the two proposed solar projects, members of the Energy Advisory Committee and Ameresco are here to continue the discussion

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regarding possible solar sites on school property, as well as reviewing the renderings for the middle school project. Ellen noted that the well fields at the high school are no longer an option, but have renderings for canopies on the high school parking lot, including financial numbers for both. In an effort to pose warrant articles at Town Meeting, the Energy Advisory Committee will go before the Board of Selectmen in early January. Ellen also noted the reasons for the warrant articles and asked the School Committee for its vote of support at this meeting. Four sites in total are being considered for solar, which would bring in an estimated total of \$175,000 per year or \$3,000,000 over 20 years.

The actual engineering layout designs of the racking structures (V-shape or L-shape) for the high school and middle school were distributed to the Committee. Mike Zimmer of Ameresco commented that Solaire Engineering will be the provider of the elevated carport systems. He explained the contract and how savings would be generated, as well as the designs in terms of inclement weather, maintenance, and compliant overall height.

Ellen Tohn added that Wayland is a green community, this project will generate revenue, and there is a potential to incorporate this idea into the curriculum, for which Ameresco would assist in that regard. She has been in contact with the high school and middle school principals who are supportive of these projects. Mike Zimmer explained what has been done in other communities and what is being considered in Wayland in terms of the installation of one or more LCD screens in the parking lots and explained the purpose of the screens relative to the curriculum.

A discussion ensued in terms of the canopy designs and the issue of water runoff, potential icing, and the possibility of a slow melting of snow on these canopies. At this juncture, the design is 30% complete, and the goal is to construct the systems during the summer months. It was noted that there will be no loss of parking spaces at either school. Ameresco will incur all costs, as the structures will be owned by them, including having insurance to cover unanticipated hazards or injuries. Ellen commented that the town has also procured grants to hire a state owner's representative, among other things, and Tom Sciacca stated that secured grants total about \$400,000.

For planning purposes, Malcolm alerted the group of excessive water buildup, as a result of poor drainage, on a ramp from the parking lot leading to the high school. The Energy Advisory Committee and Ameresco will look into this problem.

Ellen Tohn commented on the Permanent Municipal Building Committee's support of this solar project. She also mentioned and explained the add-on of the project in terms of the resiliency piece at the Middle School for which they will receive notification by the end of December in terms of state funding. Ellen Grieco read an email from Middle School principal Betsy Gavron in support of the solar initiative.

Ellen noted her support, but would like the vote to include a caveat that there is no liability to the town in terms of insurance. The Energy Committee will confirm that Ameresco is responsible for the liability if the canopies are damaged or if a person is injured due to the canopies. The Committee also expressed interest in having the Board of Selectmen, the Conversation Commission, and the Finance Committee opine on this project. A discussion followed regarding the School Committee's role in the approval process. As an example, Mike Zimmer described the process and timelines followed in other towns. Paul added that if everything is approved at Town Meeting, he would like assurance that the project starts immediately the day after school ends. It was noted that Ameresco's cost would be about \$3,000,000 for all four sites, including further discussion on liability issues that may be incurred.

Upon a motion duly made by Barb Fletcher, seconded by Ellen Grieco, the School Committee voted unanimously (4-0) to support the Energy Committee moving forward with the writing of the warrant article related to the solar canopies to be installed at the High School and Middle School, contingent upon confirmation of support by the High School principal.

Ellen Tohn informed the School Committee that there will be a public meeting together with other boards in February and asked them to submit any further questions or concerns before the meeting.

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- (c) Continued Discussion of Reporting to Finance Committee regarding the School Committee's Long Range Planning Process:
The School Committee reviewed the revised slide regarding its long-range planning process. The results of the planning process will be presented in January.

3. **Educational Matters:**

- (a) Hear Superintendent's Report:
Paul commented that the students in the Middle School Mandarin class hosted a Chinese Festival at which they prepared foods from China and performed by singing and dancing. Paul also noted that there was a Domestic Violence Roundtable at which many people came together to discuss how to deal with this societal problem.
- (b) Hear Student's Report:
This agenda item was passed over as Sarah Maietta was not present.
- (c) Receive the 2014 MCAS Report & Analysis:
In an effort to present an informative report, Brad noted that the presentation includes selected slides from the entire report.

Brad explained the five levels of accountability that are determined by the Department of Elementary and Secondary Education (DESE) by looking at each school's progress and performance index. In levels 4 and 5 there is a threshold or a maximum number of schools in the state that can be in those levels. Also, depending on the level a school finds itself that determines the DESE's level of engagement within the community. For instance, the lower the level, there is less engagement with the DESE.

Brad presented a state-wide perspective of accountability levels. Level 5 includes 1% of school districts, Level 4, 3%, Level 3, 17%, Level 2, 54%, and Level 1, 25%. However, Brad noted that, historically, Level 1 has been decreasing, with the highest percentages in Level 2. Brad also provided a peer district comparison in terms of accountability levels, including Wayland's. He defined in a chart where the district was and how the individual schools performed in terms of growth and achievement, including what the DESE considers "normal" growth. Paul explained the process in terms of growth and what the state evaluates.

Brad described through a longitudinal analysis Wayland's biggest improvements from 2013 to 2014 in categories of advanced, proficient, needs improvement, and warning/failing and what the district is doing for the students who require additional help to move forward. Keeping in mind that all students are kept to a high level, an analysis is done on how African-American students vs. white students are performing and how special education students vs. regular education students are performing in terms of the Achievement Gap. ELA and mathematics is analyzed in these groups of students and is also compared to the state analysis. Brad highlighted a district and state comparison in 3rd grade math, 4th grade ELA, 8th grade science, and 10th grade science, math and ELA.

Brad answered questions from the School Committee. Brad again noted that, historically, Wayland has had its strongest scores in 2014 and praised the work of Claypit Hill's and Happy Hollow's staff resulting in a distinct improvement in moving forward. Paul commended Brad, department chairs, the curriculum leaders, and all those who have worked very hard to bring about the level of progress shown. In Paul's opinion, the standards-based testing structure in terms of assessments brings value to the district.

Malcolm noted that he will provide the Committee with articles from an organization called Fair Test on the subject of testing in schools and as food for thought as part of the Committee's discussion on high stakes testing.

- (d) Technology Spotlight:
Paul presented his third technology spotlight featuring "Hour of Code," a national effort for a new 21st Century literacy skill. Paul commented that Code is a way in which we communicate with computers.

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Paul elaborated on the ways in which Code teaches skills in logical thinking, problem solving and persistence K-12.

Code.org is the organization that teaches students how to Code, and Paul described the organization's major goals in bringing computer science to U.S. schools, specifically at the secondary level. Paul emphasized Code's goal in attempting to break stereotypes and increase participation by women and underrepresented groups.

Finally, Paul showed a short video in which students are learning what Code is about.

4. **Financial Matters (continued):**

(a) Hear Business Administrator's Report:

Susan reported that Melanson & Heath's draft response for the FY14 audit was submitted to the Board of Selectmen this evening. The School Department also included a response in the management letter to focus on the revolving account balances. According to Melanson & Heath and the Audit Committee, the schools have sufficiently addressed the reference to balances of these accounts. Susan explained the School Department's response to this reference. Susan commented that, as a result in one large revolving account balance, the Finance Subcommittee has drafted a new policy, is reviewing all direct allocations, is calculating a new per pupil indirect cost allocation, is reviewing fees, and the WSCP Director is reviewing level of services for BASE. Barb noted that the School Committee will receive copies of the draft response.

(b) Hear Finance Subcommittee's Report:

Barb updated the School Committee on the Finance Subcommittee's work to date. The subcommittee met with Ben Keefe to review capital requests and utility costs, discussed the cost structure of the food service program and the OPEB charges from FY08 to FY12, determined the OPEB charges for the other revolving accounts and grants beyond BASE, FDK, and The Children's Way, and reviewed a revised draft of a policy for the fee-based funds that included comments from the School Committee and Melanson & Heath. Based on Melanson & Heath's recommendation, Jim Toomey will review the policy before it is approved by the School Committee. In addition, the Finance Subcommittee is discussing ways in which to use the surplus funds for the BASE program's revolving account.

(c) Philosophical Discussion regarding OPEB Charges made to Certain School Programs, as well as the Cost Structure and Self-Supporting Nature of the Food Service Program:

As a result of the School Committee's discussion at its last meeting, the Finance Subcommittee also had a discussion about OPEB charges made to certain school programs. In reviewing a monthly cash flow report for the Food Service Program in terms of the fringe benefits for FY14, the Finance Subcommittee wants to confirm that the OPEB payment can be made and that sufficient funds are available at Town Meeting for the following year. The goal is to make the FY14 fund transfer, and, once the amount is determined, the School Committee will be informed. Barb also commented that a meeting with Brian Keveny and John Senchyshyn will be held to determine if fringe benefits can be charged directly to the revolving accounts periodically vs. an end-of-the-year payment.

Barb gave the Committee a history of how OPEB was funded from FY08 to FY12, leading up to the decision last year for the revolving accounts to pay their own obligation to OPEB. She noted how these payments will impact the Food Service Program and The Children's Way going forward. Even though a payment plan was discussed for these two programs, the obligation for this year will be difficult. Thus, the Finance Subcommittee would like to get a better understanding of what kind of food service program the district wants to offer and how much the community is willing to support it. To answer this philosophical question, there are three options available: 1) ask Susan Botton and Cheryl Judd to provide additional information over and above what they have provided thus far, 2) implement a task force, and/or 3) hire an outside consultant to assess the food service program.

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A conversation ensued regarding the philosophical discussion (what is valued) vs. the hard facts in terms of financial and non-financial implications to the programs. One suggestion was to revisit the capital expenses these programs have endured over time. Also discussed was outsourcing vs. finding ways to continue and improve upon the current program. Prior year contributions to bring the programs up to date and yearly payments were discussed in terms of the burden to these programs.

Paul reiterated that Food Service and The Children's Way are mandatory programs. He has contacted the Business Manager in Sudbury for information and is working with Elizabeth Doucette, Wayland's financial analyst, to gather more information. Paul credited Susan Bottan and her staff for the work done in putting the budget book together.

Barb will explore OPEB costs and how other communities are controlling these costs.

(d) Discussion of Budget Work Session Schedule with Proposed Agenda Topics, as well as Preparation for the Public Budget Forum (continued):

The School Committee continued their discussion in terms of the budget work schedule and proposed discussions, which included the format of the budget forum. Committee members conveyed their individual schedules and availability. Barb will look into the Finance Committee's schedule regarding the School Committee's budget presentation to them. The Committee also discussed the priority of budget agenda topics and the time needed at the meetings.

(e) Continued Discussion and Possible Vote to Amend the FY16 School Capital Requests:

After meeting with the Finance Committee and receiving their approval, Ben Keefe recommended that the School Committee move forward FY16 capital projects that are current or ongoing. They are:

- Claypit Hill windows and doors replacement
- Claypit Hill furniture replacement
- Happy Hollow floor tile replacement
- Happy Hollow renovation of the southern corridor (art room and cafeteria)
- Happy Hollow paving/topcoat
- Happy Hollow furniture replacement
- Loker tile replacement
- Loker furniture replacement
- Middle School window replacement
- Middle School furniture replacement

However, Ben recommends that the Loker windows and doors project be postponed until FY17 and the phone upgrade be vetted more fully in order to understand which communication system is best for the schools and to acquire a sense of exactly what the capital request would be.

Barb informed the Committee of Ben Keefe's recommendations for other capital projects once a five-year capital plan is in place. They included the Middle School tile replacement and windows and doors, as well as playground equipment. He will work with the DPW in terms of safety on the playgrounds and a staggered replacement program at all three elementary schools.

Finally, Barb informed the Committee that she revised the Capital Improvement Plan for the Happy Hollow renovations for the southern corridor, which includes a clearer appropriation approved at Town Meeting.

Upon a motion duly made by Malcolm Astley, seconded by Jeanne Downs, the School Committee voted unanimously to approve to put forth for FY16 the following capital requests: Claypit Hill windows and doors for \$800,000, Claypit Hill furniture replacement for \$35,000, Happy Hollow floor tile replacement for \$62,100, Happy Hollow renovation of the art room and cafeteria for \$195,000, Happy Hollow paving and topcoat for \$52,000, Happy Hollow furniture replacement for \$35,000, Loker tile replacement for \$110,000, Loker furniture replacement for \$35,000, Middle School window replacement for \$252,000, and the Middle School furniture replacement for \$25,000.

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Upon a motion duly made by Ellen Grieco, seconded by Malcolm Astley, the School Committee voted unanimously (4-0) to approve the revised Capital Improvement Plan for the Happy Hollow renovation.

Revote: Upon a motion duly made by Malcolm Astley, seconded by Barb Fletcher, the School Committee voted unanimously (4-0) to approve the revised Capital Improvement Plan for the Happy Hollow renovation.

Revote: Upon a motion duly made by Malcolm Astley, seconded by Jeanne Downs, the School Committee voted unanimously (4-0) to approve the FY16 capital requests as listed in a previous vote by Barb Fletcher.

5. **Administrative/Procedural Matters:**

(a) Continued Review of Revised School Committee Operating Protocols:

The Committee reviewed its revised operating protocols. Barb distributed another version that is different from the one uploaded in Google Docs, which incorporates Malcolm's comments and comments made at the last School Committee meeting. The Committee will discuss again at a future meeting.

(b) Discussion of Electronic Availability of Public School Documents, including Files from the High School Committee Project:

Barb commented that this discussion is a result of a public records request for High School Building Committee documents. Barb updated the Committee of her meeting with Lea Anderson and Dianne Bladon regarding these documents. In the meantime, Leisha Simon has taken all the information that was online and put it on a key, and she is researching the cost of hiring someone to index all the HSBC information for future reference.

The Committee also discussed posting all of its meeting corresponding documents online for the public. Jeanne will research what the town is doing.

6. **Consent Agenda:**

(a) Approval of Accounts Payables & Payroll Warrants:

- Wayland Public Schools Accounts Payables warrant, dated December 15, 2014, in the amount of \$422,990.69
- Wayland Public Schools Payroll warrant, dated December 11, 2014, in the amount of \$1,309,819.19

(b) Approval of Wayland High School Hockey Team Trip: Allyson Mizoguchi & Stephen Cass requested School Committee approval for the WHS hockey team to attend the Judy Kostas Christmas Tournament on December 27 and 28, 2014.

(c) Approval of Minutes:

- Regular Session of November 3, 2014

Upon a motion duly made by Barb Fletcher, seconded by Ellen Grieco, the School Committee voted unanimously (4-0) to approve the Consent Agenda with the November 3, 2014 minutes as amended.

7. **Comments from the Public:**

In response to the Committee's discussion regarding posting meeting documents online, Tom Sciacca commented that the Board of Selectmen have been posting their entire meeting packet online for a while. In terms of women working in the technology field, Tom compared the female population of 25 years ago to the present, and, in his opinion, some of the problem could be that there isn't a lot of public relations out there to encourage females in certain roles, such as in technology and engineering. Tom alluded to "fragmentation" in town, especially when messages don't get out about important issues. He used the Level 1 and Level 2 status, for example, in terms of what is interpreted relative to a first class or second class school system. The budget, he said, does not help because a little increase each year that is more than the rate of inflation and adds up over time. In his opinion, the budget may not pass at Town Meeting due to town conflict.

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Jeanne Downs made a public comment that women employed in computer science were higher in the 1960's but decreased as time went on.

Ellen Grieco noted that she received an invitation to a seminar hosted by Google regarding "Closing the Agenda Gap" and noted a direct quote made by a female engineer at Face Book in this regard.

8. **Executive Session:**

Upon a motion duly made by Ellen Grieco, seconded by Barb Fletcher, the School Committee voted unanimously (4-0) to enter Executive Session at 10:50 p.m. for the purposes of discussing strategy related to the Open Meeting Law Complaint filed by Richard Lodge of Gatehouse Media on November 24, 2014 related to prior Executive Session Minutes, as listed on the Meeting Notice, as permitted by M.G.L. c. 30A, §21(a)(1), to continue to discuss strategy related to George Harris's Open Meeting Law Complaints filed on February 28, 2014 and on October 21, 2014 related to prior Executive Session Minutes as listed on the Meeting Notice, including request for information from the Attorney General regarding these minutes, as permitted by M.G.L. c. 30A, §21(a)(1), and to discuss strategy related to George Harris's Open Meeting Law Complaint filed on December 5, 2014 related to Non-Production of Public Records, as permitted by M.G.L. c. 30A, §21(a)(1). The School Committee will approve minutes from prior executive sessions, as permitted by M.G.L. c. 30A, §22 for the meetings of December 1, 2014 and December 5, 2014. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Ellen Grieco, Chair	X	
Barb Fletcher, Vice Chair	X	
Malcolm Astley	X	
Donna Bouchard (absent)		
Jeanne Downs	X	

The School Committee will be joined by Paul Stein, Superintendent of Schools, and Diane Marobella.

The School Committee will reconvene in Open Session to conduct regular matters as listed on the meeting notice.

Brad Crozier, Susan Bottan, and Marlene Dodyk left the meeting at 10:52 p.m.

The School Committee reconvened in Open Session at 11:36 p.m.

9. **Regular Matters (continued):**

(a) Possible Vote to Send Response to Attorney General regarding Open Meeting Law Complaint filed by Richard Lodge of Gatehouse Media related to Prior Executive Session Minutes as listed on the Meeting Notice:

Upon a motion duly made by Barb Fletcher, seconded by Ellen Grieco, the School Committee voted unanimously (4-0) to authorize Ellen to send the letter as discussed in Executive Session to Amy Nable in the Attorney General's office related to the Open Meeting Law Complaint filed by Richard Lodge on November 24, 2014.

(b) Vote to Approve Executive Session Minutes for Possible Declassification as Listed on the Meeting Notice:
Upon a motion duly made by Barb Fletcher, seconded by Malcolm Astley, the School Committee voted unanimously (4-0) to declassify the minutes with the revised redactions as discussed in Executive Session. The minutes are March 31, 2008, May 12, 2008, June 2, 2008, September 15, 2008 - #1, March 12, 2009, March 23, 2009, April 16, 2009, June 9, 2009 - #2, August 31, 2009, September 29, 2009, November 9, 2009, November 18, 2009, October 12, 2010, January 31, 2011, September 9, 2013 - #1, December 2, 2013, and January 6, 2014.

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- (c) Possible to Send Response to Attorney General regarding Open Meeting Law Complaints filed by George Harris on February 28, 2014 and on October 21, 2014 related to Prior Executive Session Minutes as listed on the Meeting Notice:

Upon a motion duly made by Barb Fletcher, seconded by Ellen Grieco, the School Committee voted unanimously to authorize Mark Lanza to send to the Attorney General's office the response regarding Open Meeting Law Complaints filed by George Harris on February 28, 2014 and October 21, 2014 related to the Executive Session minutes as listed on the meeting notice, and the response includes a request for information, a chart, together with the newly released revised redactions.

- (d) Possible Vote to Send Response to Attorney General regarding Open Meeting Law Complaint filed by George Harris on December 5, 2014 related to Non-Production of Public Records:

Upon a motion duly made by Ellen Grieco, seconded by Barb Fletcher, the School Committee voted unanimously (4-0) to authorize Ellen to send to the Attorney General the response regarding the Open Meeting Law Complaint filed by George Harris on December 5, 2014 related to non-production of public records as discussed in executive session.

10. **Adjournment:**

Upon a motion duly made by Jeanne Downs, seconded by Barb Fletcher, the School Committee voted unanimously (4-0) to adjourn the Regular Session at 11:42 a.m.

Respectfully submitted,

Paul Stein, Clerk
Wayland School Committee

Observers:
Tom Sciacca, WVN

Corresponding Documentation:

1. Agenda & Backup Information
2. Superintendent's FY16 Budget
3. School Committee's Long Range Planning Slide for FinCom
4. 2014 MCAS Report
5. Proposed Budget Work Schedule & Topics
6. Revised School Committee Operating Protocols
7. WPS Response to Melanson & Heath's FY2014 Management Letter
8. Revised CIP for Happy Hollow Renovations
9. Accounts Payables & Payroll Warrants
10. WHS Hockey Trip Proposal
11. Regular Session Minutes of November 3, 2014
12. Executive Session Minutes

2014

January 6, January 9, January 13, January 21, January 27, February 3, February 6, February 10, February 24, March 10

2008

March 10, March 31, May 12, June 2, July 7, July 28, August 25, August 29, September 15 (#1), October 20

2009

January 5, March 2, March 12, March 23, April 6, June 1 (#1 & 2), June 8 (#1), June 22, August 31, September 29, October 13, November 9, November 18, November 30, December 7

2010

October 12

2011

January 31

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2013

February 25, September 9, December 2

2014

January 6, March 10