

**School Committee**  
**6/14/22**  
**Minutes**

A meeting of the Wayland School Committee was held on Tuesday, June 14th in the School Committee room at the Town Building.

**Attendees:**

Chris Ryan, chair  
Jeanne Downs  
Erin Gibbons  
Jess Polizzotti

**Not Attending:**

Ellen Grieco, Vice Chair

**Also Attending:**

Dr. Omar Easy, Superintendent

Chris Ryan called the meeting to order at 6:15 pm and noted the meeting was being recorded by Waycam.

**1. Public Comment**

Chris reminded the public that the comments read in public comment are comments made by individuals and do not necessarily reflect the view of the School Committee or its chair.

Chris read a comment received via email from Craig Gruber, Sears Road. Mr. Gruber noted that the superintendent evaluation process was flawed including how the feedback interviews were structured and the timeline.

Chris read a comment received via email from Maryann Wohlfarth, 29 Woodland Road. Ms. Wohlfarth asked why there were vacancies in the Central Office, why the candidate pools are so small for new hires, and noted a lack of collaboration among administration and teachers.

Alexia Obar, 18 Dean Road, noted she is very impressed with the superintendent's leadership. She feels he brings a new set of eyes to the district and has dealt with many systemic issues. She also noted that many communities face teachers leaving, not just Wayland.

Kim Reichelt, 11 Coolidge Road, commented that she has been very pleased with the superintendent. It has been a challenging year and she noted that communication is getting better and better. She also addressed a previous resident's public comment regarding the superintendent evaluation process noting that the School Committee spoke to all Administrative Council members and that the timeline followed past practices. Ms. Reichelt also commented on the need to stop focusing on the superintendent's past district and to welcome the successes in Wayland.

Jeanne Downs responded as a School Committee member to the first public comment made outlining the superintendent evaluation process and noting that the process was very similar to past

superintendent evaluations. She also asked the public to consider how they say things before they say them as public comments, emails, and so on emphasizing that words do matter.

## **2. Superintendent Evaluation**

The Committee evaluated Dr Easy which included reviewing and discussing his work this year in conjunction with his four goals and the four evaluation standards. Dr. Easy presented his evidence for each of the goals and standards and a discussion ensued. Strengths discussed included Dr. Easy's focus on every student every day, his high standards for both students and staff, his impressive use of data, his handling of COVID and conviction to do what was right, being action oriented, his vision for the elementary schools, the formation of the Superintendent Advisory Committee (for COVID) and the Math Assessment Task Force, his ability to deal with crises effectively, his engagement with families, and his recent improvements in communication including the bi-weekly emails and the family and staff forums. The Committee also discussed areas of improvement which included strengthening relationships with his Senior Leadership Team (SLT) and Administrative Council), developing a plan to address email responses, improving the budget process, and spending more time in the school buildings. The Committee then assigned ratings for each goal and standard as well as an overall rating.

*Erin left the meeting at 8:37 pm and returned at 8:39 pm.*

Jeanne and Jess will draft the written evaluation based on the discussion and the Committee will review it at its next meeting.

## **3. Adjournment**

Upon a motion made by Erin Gibbons and seconded by Jess Polizzotti., the School Committee voted unanimously (4-0) to adjourn at 9:38 pm.

Respectfully Submitted,

Jeanne Downs