

MINUTES – WAYLAND SCHOOL COMMITTEE

Regular Meeting – January 4, 2023

A Regular Meeting of the Wayland School Committee was held on Wednesday, January 4, 2023, at 6:00 P.M. at Wayland High School Lecture Hall, South Building 2nd Floor.

Present:

Chris Ryan, Chair
Ellen Grieco, Vice Chair
Jeanne Downs
Erin Gibbons
Jessica Polizzotti

Also present:

Dr. Omar Easy
Superintendent

Parry Graham
Assistant Superintendent

Tom Lafleur
Director of Finance & Operations

1. Welcome & Call to Order:

Chair Chris Ryan convened the regular session at 6:05 p.m. and announced that the meeting was being recorded by WayCAM. Chris read some welcoming remarks, including a statement condemning the recent racist graffiti and display of racism painted on the Wayland Community Pool. He called for Wayland to come together and work toward becoming an anti-racist community.

2. Public Comment:

Sarah Peterson, 198 W. Plain Street, commented that the racist graffiti validated what many in Wayland believe is happening, and the person responsible is Wayland's cure for hope that it would go away on its own, hope that it didn't exist in the community, hope that we didn't need to do anything else and that it would resolve itself. Ms. Peterson said that the community needs to come together and lead by example to support this cause and make every effort to promote anti-racism, equity and social justice. She and another resident are supporting a zone signage proposal for many town committees and asked for the School Committee's support in the purchase and installation of the signs in an effort to advance diversity, equity and inclusion. Community donations would support this effort. Further, she asked the School Committee to discuss this effort with the Wayland Human Rights Diversity Equity and Inclusion Committee (HRDEIC) at the January 17 HRDEIC meeting.

Sejal Srinivisan, 35 Covered Bridge Lane, attended the parent rally on December 22 and held up a sign that read "Celebrate our Differences." She offered suggestions about how to talk about race in a predominantly white town, such as ask the students about their experience of being African-American, Indian-American, and Chinese-American in Wayland and act on their input, hold an annual World's Fair for all students K-12, during the PTO Cultural Enrichment events bring back a curriculum component for the students, and consider all cultural holidays in the same way Lunar New Year was recognized, as they are just as important. She encouraged the School Committee to send out a survey to determine which holidays are celebrated.

Kim Reichelt, Coolidge Road, commented that there has been a pattern of racist behavior in the schools over the past few years. The School Committee is critical in setting a tone and it's not about what is said but what is done. Ms. Reichelt referred to the teachers who came in front of the School Committee at the December meeting, and the statement they made was contradictory to the statement read by Jess Polizzotti which was from anonymous parents and students. She is outraged that Dr. Easy is being investigated for addressing bullying in the schools at one of his administrative meetings. In her opinion, the wrong message is being sent and could have contributed to the racist graffiti.

Maryann Wohlfarth, 29 Woodland Road, would like an update about the investigation regarding the Superintendent's performance, as she claims her family has been affected by the actions of the Superintendent. She commented that the online eNews is slanted, biased and is not reporting the facts. In her opinion, a former School Committee member is using this platform for her own personal interests.

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Janot Mendler de Suarez, 56 Orchard Lane, thanked Dr. Easy for the grace, forbearance, courage, and for the love that he continues to demonstrate each day in his service to the community, especially to the children and the students of Wayland. She commented that there is an immediate need for a healing response in our METCO community to regain some sense of dignity and of safety as they pursue their education. Ms. Mendler de Suarez added that it is necessary to nurture a much more inclusive and needs responsive relationship with our families of color by listening to the students of color and their parents, accommodate their needs and hear their voices in order to provide an adequate and an ongoing healthy educational experience. Finally, she noted that it is no longer business as usual. She asked the School Committee for its undivided support for the Superintendent, METCO Director, and working with the entire school system to make necessary changes in order to make Wayland a better place.

Dovie King, Bow Road, is a Wayland resident along with her son and they a part of the 1% of the black population in town. Ms. King grew up in California and was a METCO student. She was bussed to an affluent white community much like Wayland and then home to her blighted community. Within her school, all of the staff was white, and she experienced microaggressions along with other students of color. Ms. King related how she was treated within this school and feels she was marginalized. She wholeheartedly believes that Wayland schools should work for everyone, even the one percent and this is not the case. Her child's experiences in Wayland have affected their quality of life and resemble those that she experienced in California. She noted that her son's experiences predate Dr. Easy's role as superintendent. Ms. King is grateful to have an intelligent role model in a position of power in Wayland and it is important to her son as well. She referred to the investigation into Dr. Easy's performance and believes that its direction is headed toward an angry black person stereotype situation. Wayland has a long way to go and regardless of how one feels toward Dr. Easy, it doesn't justify the racist graffiti. There should be room for all people, including those of color, to have a voice in town affairs.

Former METCO Director for 19 years in Wayland, Mabel Reid-Wallace returned because she was so upset by what she witnessed on television. She challenged the School Committee to look at the system that is in place, as not much has changed since she left. During her time in Wayland, Ms. Reid-Wallace was investigated at the State level which questioned her integrity and her morality. This is a system that has been perpetrated for years and that has been supported for years, however, she does believe that Wayland is not a bad place. Dr. Easy is a gentleman and has not reverted to the angry black man role that is expected of black people when they are in a place of authority. She urged the School Committee to look at what they do, look at what they did because it precipitated the two words of racist graffiti.

Caroline Higgins, 26 Parkland Drive, thanked the people of color who shared their own personal stories. She feels that this is a very tricky and impossible time in Wayland and she can hear the pain in the room, and because Wayland has experienced so much loss, the pain continues. The racist graffiti was dehumanizing toward Dr. Easy and unacceptable. Ms. Higgins commented that it is uncomfortable to not understand what is happening with the current investigation. She has the utmost respect for the administrators. The community needs the truth and everyone needs to listen in order to heal. Ms. Higgins would like to hear from Dr. Easy and the administrators so they can begin to heal. She thanked Dr. Easy for being in Wayland, the administrators and the School Committee.

Yamini Ranjan, West Plain Street, is the Chairman of the HRDEIC and commented that HRDEIC stands in solidarity with Dr. Easy and with all black, indigenous, and other people of color in the community. They join the Select Board, School Committee, and other town committees forcefully and condemn the racist act of the graffiti that was seen by many. A month before the graffiti appeared, the HRDEIC sent a letter to the Select Board regarding the investigation of Dr. Easy, noting that the School Committee is white and Dr. Easy is a man of color and, whenever there is a conflict, racism is always in the room. The conflict leading up to the investigation includes race.

HRDEIC Vice-Chair Karen Blumenfeld of Oxbow Road noted that the HRDEIC wrote another letter to the Select Board following the graffiti. She read some of what was in the letter, including that racism persists and must be understood in its many forms. A series of actions were also recommended including a town-wide equity audit, a town diversity, equity and inclusion position, diversification of town staff, boards and committees, etc. The HRDEIC will continue to make policy recommendations to the Select Board and will work collaboratively to build a culture in town where all people of all ages and identities feel safe and secure in Wayland.

Ann Bresley, Barnhill Road, stressed that it should be made known what happened and who is responsible for the racist graffiti, adding that Wayland can't be the community in which this happened and just let it go; justice is required in this instance.

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Jeff and Robin Sklar, 18 Brooks Road, referred to the Wayland Middle School mural that says “A threat for justice anywhere is a threat for justice everywhere.” Mr. Sklar believes that Dr. Easy is the victim of a poisoned well. He gave a sequence of events that happened in the schools at the beginning of Dr. Easy’s tenure in Wayland, including the statement made at the December meeting by a teacher blaming the Superintendent for a teacher leaving the district. Mr. Sklar said that there should be outrage given recent events in Wayland.

Erica Tuchen, 29 Lake Road, commented that she moved from Framingham to Wayland for the Middle and High Schools, adding that it was not an easy decision given Framingham is a much more diverse town and wanted that for her children. She was pleased to see signs and symbols in Wayland supporting all ethnicities. However, symbols are not relevant if there is no action. This is Wayland, even though most do not think so. Ms. Tuchen noted that everyone needs to look at the systemic and institutionalized racism and our own personal implicit bias. She suggested that it is essential to prioritize and fund mandatory anti-racist and implicit bias professional development for all staff.

Chris Ryan read a public comment from Ben Downs of Concord Road and the President of the Wayland Community Pool. He noted the anger and disappointment by the racist graffiti on the Wayland Community Pool, which is funded by program fees and donations from the public. It is truly a community asset and used by many from the MetroWest area. Mr. Downs and others will support the police, the schools, and the Town in this investigation to find the person(s) responsible. Mr. Downs added that these acts of hate are hurtful to the whole community, particularly to the black and brown community. On behalf of the community pool, Mr. Downs offered their full support to Dr. Easy and his family and acknowledged the personal impact this has had on them.

Chris Ryan, at the request of Chanel Daly, 55 Tacoma Street, Hyde Park, and President of the Boston Parent Council, read an email that she sent to Dr. Easy. Ms. Daly’s spirit was broken on the morning of December 21 when she saw the pictures of the racial graffiti. Her spirit was hurt and could only imagine what Dr. Easy was feeling on that particular morning. Ms. Daly applauded Dr. Easy for his swift actions last year when the same type of graffiti was found in the Middle School bathrooms helping the students of color feel safer and better about being in school. However, Dr. Easy’s actions were unsavory to some she notes. Her family has been in the Wayland Public Schools for 14 years and she has never seen such disrespect towards a Superintendent. In her opinion, Wayland needs to do better to be an anti-racist community, and has contacted the HRDEIC to help make a change. Finally, Ms. Chanel commented that we (black people) always have to fight for equity in education, for human decency and for respect, and it is exhausting.

3. Special Matter:

3.1 *Discussion Concerning Racist Graffiti Found at the Community Pool on December 21, 2022:*

Chris Ryan stated that this meeting is the first time the School Committee has discussed the racist graffiti as a group, as discussions cannot take place outside of the meetings. Help is needed and feel fortunate that there are resources available within the schools as well as the HRDEIC in Wayland. His hope is that the anti-racism statement can be put into action. The Committee supports the next steps and the actions, but the educators will do the planning and the implementation.

La Toya Rivers, METCO Director, and Caroline Han, Director of Diversity, Equity and Belonging, joined the discussions. Ms. Rivers thanked Ms. Reid-Wallace for her support and for laying the groundwork. She invited two METCO students up to the podium to read a statement and asked all other METCO students in the audience to stand in solidarity with them.

On behalf of all METCO students, the students’ statement was in response to the past events and to the impact it has had on all METCO students, particularly the racist graffiti found on December 21. The “N” word used does not describe them or represent them; however, it is used frequently in the Wayland community. They believe that the schools have done nothing to educate the students about the hateful meaning of this word or about black excellence and Black History. They are trying to receive an education, but are constantly faced with ignorant racism. The students were shocked, hurt, and impacted by the recent investigation into Dr. Easy’s performance, and believe it is because he is a person of color. The students feel it is a blessing to have Dr. Easy as Superintendent. It is the students’ opinion that the graffiti was a scare tactic against Dr. Easy so that he would leave his position. They feel the hate crimes are forgotten and nothing is done. Many METCO students don’t feel safe or comfortable coming to school because of the color of their skin, but they will not be torn apart. Finally, they quoted Michelle Obama - “When they go low, we go high.”

Boston Parent Council representatives, Chanel Daly, Susan Young, and Taisha Stevens collectively read a letter on behalf of METCO parents in solidarity. Parents of METCO students struggle daily with different issues that

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they and their children face, including racism. They trust that their children are receiving a solid education, but it is difficult for their children to succeed in a community that doesn't feel safe for them. The education gap can't be closed because high school students are defaulted into entry level courses and not in line with college prep courses. Racist incidents in Wayland were cited, including during the pandemic remote classes. It is difficult for parents to trust that their children will move toward higher achievement in this toxic environment, particularly when the Superintendent is publicly and privately attacked, adding that he has been more productive in his short time in Wayland than the previous Superintendent. The METCO parents called for an end to the investigation into Dr. Easy, and demanded an appropriate response. They also demand that the district hires qualified DEI instructors and anti-racism leaders to help find the root causes of the racism problem in Wayland and to help to find solutions, protect affinity groups for their students, and to continue to provide a protective safe space, as they feel they have not yet been integrated into a healthy and inclusive school system. In unison, the METCO parents will not send their children to school on Tuesday, January 17, which will be a Day of Impact; the reasons were given. They asked those in Wayland who support the METCO Program to join them in this decision.

Also in solidarity with the METCO parents and students, La Toya Rivers delivered a statement in response to the events of December 21. She experienced so many emotions, but had to push them aside to process and assess how to move the families and students forward. As a member of the administrative team, Ms. Rivers needed to consider how it all came to this place. She feels there is a direct correlation between the events of the past month and the racist graffiti, which could be considered a foreseeable consequence. She referred to the November 10th School Committee meeting during which the Superintendent's performance was questioned and, in her opinion, seemed to be an HR matter. In assessing the meeting and for various reasons, she concluded that the circumstances leading up to this meeting were racial. Ms. Rivers implored the School Committee to reconsider the actions at the November 10 meeting and denounce the actions of December 21, as both were racist. She is encouraged by Dr. Easy's determination and is honored to be serving on his leadership team. When leaders of color are charged to make necessary changes, it is okay until it isn't okay, as she was in similar situation. School Committees must hold themselves accountable and support the leaders of color in making such difficult decisions. Wayland must do better. Ms. Rivers and the METCO community stand with Dr. Easy and those in the Wayland community who brought Dr. Easy to Wayland with expectations that he will make things better for all members of this community. She called on those to be bold and stand up to allow Dr. Easy do his job. Everyone should ask what is being done so we can continue to do that which enables us to endure what may lie ahead. Racism will exist here and elsewhere as long as there is a desegregation program, and all students should know the value of the program, why the program is needed and what it is built upon. For students who experience this trauma, Wayland should stand strong and value safe spaces, such as affinity groups. Ms. Rivers referred to the Day of Impact on January 17 during which impactful activities should take place for those students and families, including those in Wayland, who stand together in this effort of solidarity.

In response to a request by Chris Ryan, Ms. Rivers further explained her reference to affinity spaces and why they were challenged in some districts. An affinity group is open to those who share a commonality for various reasons and should be supported by school districts. Caroline Han referred to a situation in the Wellesley public schools whereby white parents objected to an Asian-American racial affinity group. Ms. Rivers further explained the purposes of affinity groups.

Caroline Han read a relevant quote from James Baldwin: "Any citizen of this country who figures himself as responsible, particularly those of you who deal with the hearts and minds of young people must be prepared to go for broke. You must understand that in the attempt to correct so many generations of bad faith and cruelty when it is operating not only in the classroom but in society, you will meet the most fantastic, the most brutal, and the most determined resistance." She added that the graffiti is a manifestation of what has been heard tonight by those of color in the room.

The School Committee asked questions of Ms. Rivers and Ms. Han, such as how would systemic racism in Wayland be addressed if there were unlimited funds and time. Professional development and cultural proficiency training and anti-racist training for all Wayland Public Schools staff and School Committee members is needed, adding that the conversation should be in the classrooms. Ms. Han explained. Ms. Rivers added that those who are racially ignorant need to be educated about the history, because if the history is not known racism will continue, and she recommended that Black History become part of the K-12 curriculum. Caroline Han added to this discussion in terms of the curriculum. Caroline Han noted that cultural enrichment is not the same as anti-racist, anti-bias work.

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Jeanne Downs feels that the School Committee is not equipped and could use some assistance in moving forward within the community, possibly with the HRDEIC. Ellen Grieco agreed. A discussion ensued in this regard. Ms. Rivers reiterated four points made by the METCO parents and students, one being are they able to see the correlation between the November 10 meeting and the wall of graffiti. She continued with an explanation, advice, and encouragement to learn from the recent events. This year's MLK celebration theme is "Moving the Dream Forward" which is very timely in the respect that Wayland and the METCO program must move forward.

Mabel Reid-Wallace announced that METCO, Inc. was awarded a grant to provide anti-racism programs to METCO districts and suggested that Wayland become a part of this programming. Other requests to the School Committee made by parents and students was to provide professional development for staff and to revisit the investigation into Dr. Easy. Erin Gibbons explained the purpose of the investigation by a separate outside party so everyone can have a better understanding of this matter. Erin and La Toya Rivers continued to discuss the investigation.

To wrap up this discussion, the School Committee discussed ways in which to move forward and continue the conversation. Ellen suggested adding the four points brought forth by Ms. Rivers to a future agenda, and Chris suggested that the Committee designate two members to connect and communicate with some members of the community, such as the HRDEIC, Ms. Rivers and Ms. Han. Ellen and Jess volunteered, and they will update the School Committee going forward.

Dr. Easy made a public statement about the recent events displaying racism and bigotry, including the latest public comment at the December 14 meeting and how they have impacted him, his family, and the students. He thanked all those who have supported him during this very difficult time. Dr. Easy noted that the racist graffiti spoke to one person, not the black/brown community, and for every person who agreed with the racist act of hate, there are hundreds more who disagree and care so much about our students, as was demonstrated at the public rally on December 22. He is here to do a job including providing equity and access to all students and to ensure that each school building is physically and emotionally safe for everyone and he will not waiver. Finally, he quoted Eleanor Roosevelt, "No one can diminish you without your consent" and he will not give his consent, adding that together and with understanding we can all move forward to make this community better.

4. Superintendent's Update:

- 4.1 *Approval of the Middle School 7th and 8th Grade Performing Ensembles to Attend the Great East Music Festivals:* Betsy Gavron presented this 7th and 8th Grade out-of-state trip at which students musically compete, playing an instrument or singing, before many evaluators who are experts in their fields and who rate the music using a specific process.

Upon a motion duly made by Ellen Grieco, seconded by Erin Gibbons, the School Committee voted unanimously (5-0) to approve the 7th and 8th grade performing ensembles to attend the Great East Music Festivals.

- 4.2 *Discussion and Vote for a Member to Represent the District with the Superintendent at ACCEPT Collaborative:* Dr. Easy explained his interest in joining the ACCEPT Collaborative, much like the district's partnership with The Education Collaborative, and prepared a letter to ACCEPT that was reviewed by the School Committee. Some Wayland students would attend ACCEPT, as they offer different and more diverse programs, and the costs would be significantly less per student, including transportation costs. In addition, ACCEPT resides in Natick which is closer to Wayland. The annual membership is \$4,000 and the letter of intent was due on December 31. Dr. Easy also requested that the School Committee appoint one of its members to accompany him or Dr. Cataldo to the monthly board meetings. Jess volunteered.

Upon a motion duly made by Jess Polizzotti, seconded by Erin Gibbons, the School Committee voted unanimously (5-0) to have Jess Polizzotti, as she volunteered to be the School Committee representative for the ACCEPT Collaborative and that the district moves forward with the process and the application.

- 4.3 *Discussion and Vote of Approval for the School Department to Request Funding from American Rescue Plan Act (ARPA) for Full Day Kindergarten:*

Given that the Town has asked Dr. Easy to remove \$731,000 from the FY24 proposed budget, and included in the budget is \$460,000 to fund Full Day Kindergarten (FDK), he is proposing that the district apply for funds from the American Rescue Plan Act (ARPA) to fund FDK in FY24. If funds were received from ARPA that would reduce the \$731,000 by \$460,000. It is important to maintain equity and prevent further learning loss. Wayland is one of

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thirty communities in Massachusetts that does not have FDK.

Dr. Easy presented information that would support his proposal to access ARPA funds. A \$1.9 trillion COVID-19 relief package was approved by the House of Representatives in March 2021 which included \$350 billion in aid for state and local governments with additional funding for education in areas of learning loss and early learning services. However, there are several guidelines to be eligible. The Town received from this relief package \$4.1 million to date, \$1.7 million has been expended, and \$3.4 million remains. He proposed a three-year process: FY24 – request is \$460,000 or 100%, FY25 – request is \$230,000 or 50% with the other 50% coming from the operating budget, and FY26 – the operating budget would fund FDK fully.

Dr. Easy presented DIBELS Kindergarten data, noting that in October of 2022, 51% of Kindergarten students were below benchmark; he explained.

Jeanne noted the history of the ARPA funds as received by the Town and overseen by a two-member subcommittee of the Select Board. Dr. Easy said that in other towns, a member of the School Committee serves on ARPA subcommittees. A discussion ensued about this proposal, the process, and the early learning loss among Pre-K students.

Dr. Easy suggested that the Subcommittee reconvenes to consider this proposal, which is based on the current revenue. Although Kindergarten enrollment has decreased, it could increase given the Alta Oxbow development on Boston Post Road and if there is no cost to families. There could be savings by eliminating the mid-day bus for traditional Kindergarten students.

Upon a motion duly made by Ellen Grieco, seconded by Erin Gibbons, the School Committee voted unanimously (5-0) to pursue this funding for Full Day Kindergarten via a memo and a conversation with the Subcommittee of the Board of Selectmen.

Erin Gibbons left the meeting at 8:57 p.m. returned at 8:59 p.m.

5. Administrative Matters:

- 5.1 *Continued Discussion of Re-visiting a Schedule of Administrator-Teacher-Facilitator Meetings:*
Passed over.
- 5.2 *Continued Review of FY23 Superintendent Goals and Standards:*
Passed over.

6. Financial Matters:

- 6.1 *Discussion regarding Fiscal Year 24 Budget:*
Again, \$731,000 is being asked to be removed from the FY24 budget, as the Town is close to the levy limit and could potentially create an override next year for the taxpayers. The proposed budget is a level service budget without additional requests. A discussion ensued regarding the Town's reserve to cover the cost of COLA's.

Tom Lafleur went through the budget line item allocations for each department, such as School Committee, Central Office (Superintendent, Special Education, Human Resources, Curriculum & Instruction, Finance & Operations, Technology, Facilities) and Food Service. Tom and Dr. Easy answered questions that were posed regarding special education, Superintendent's conference budget, addition of FTE's to the total and potential new benefits packages, the math curriculum funding, non-salary increases, and the food service program. Leisha Simon answered questions regarding technology hardware, repairs and leases.

After matters not anticipated, Jeanne asked about some budget documents and inviting the Finance Committee to the January 9 meeting.

7. Consent Agenda:

- 7.1 Accounts Payables Warrant:
Wayland Public Schools Accounts Payables Warrant, dated January 4, 2023, in the amount of \$876,864.60.
- 7.2 Approval of Minutes: November 30, 2022

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Upon a motion duly made by Ellen Grieco and seconded by Erin Gibbons, the School Committee voted unanimously (5-0) to approve the consent agenda.

8. **Matters not Reasonably Anticipated by the Chair:**

Ellen Grieco would like an update from the police department regarding the racist graffiti on the wall of the community pool. A discussion ensued about how to move forward in this regard. Chris Ryan will speak to the chair of the Select Board. Dr. Easy feels that this investigation is a Town matter; Erin agreed. Tom Lafleur added that, according to the police department, this is an active investigation and they are determined to solve this case.

Dr. Easy would like to join other districts in the charge to apply for a grant for electric buses. He would send a statement of interest. The School Committee agreed in this effort and suggested that he notify the Energy Climate Committee of this application.

9. **Executive Session:**

Upon a motion duly made by Chris Ryan, seconded by Jeanne Downs, the School Committee voted unanimously (5-0) to enter Executive Session at 9:47 p.m. for the purposes of (a) discussing strategy with respect to collective bargaining with the Wayland Teachers Association (WTA), as permitted by M.G.L. c.30A, §21(a)(3), as a discussion in open session may have a detrimental effect on the negotiating position of the School Committee; (b) discussing strategy with respect to collective bargaining with the Wayland Educational Secretaries Association (WESA), as permitted by M.G.L. c.30A, §21(a)(3), as a discussion in open session may have a detrimental effect on the negotiating position of the School Committee; (c) pursuant to M.G.L. c.30A, §21(a)(1), a discussion of open meeting law complaints against School Committee filed on November 16, 2022 by Kimberly Sklar Reichelt and December 6, 2022 by George Harris and Kimberly Sklar Reichelt; and (d) approving Executive Session minutes: November 30, 2022, pursuant to M.G.L. c.30A, §22. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Chris Ryan, Chair	X	
Ellen Grieco, Vice Chair	X	
Jeanne Downs	X	
Erin Gibbons	X	
Jess Polizzotti	X	

The School Committee will be joined by Dr. Omar Easy, Superintendent, Parry Graham, Assistant Superintendent, Sarah Sontag, WTA President, and Diane Marobella, recording secretary.

The School Committee will adjourn in Executive Session and will not reconvene in open session.

10. **Adjournment:**

Upon a motion duly made by Jeanne Downs, seconded by Jess Polizzotti, the School Committee voted unanimously (5-0) to adjourn at 11:04 p.m. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Chris Ryan, Chair	X	
Ellen Grieco, Vice Chair	X	
Jeanne Downs	X	
Erin Gibbons	X	
Jess Polizzotti	X	

Respectfully submitted,

Dr. Omar Easy, Clerk
Wayland School Committee

Observers:

Refer to the sign-in sheet.

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Corresponding Documentation:

1. Agenda
2. Articles of Agreement for ACCEPT Collaborative
3. FY24 Budget Presentation
4. Accounts Payables Warrants
5. Minutes of November 30, 2022
6. Executive Session Motion